



The Timewise Councils Network

Learning Event : 'Implementing change, early insights'

Date: 10th November 2015
Timings: 14:00 – 17:00
Location: Camden Council, 5 Pancras Square, London N1C 4AG

Timewise would like to invite you to the first of a series of quarterly regional roundtables to launch the Timewise Councils network.

With thirteen members and growing, the Timewise Council network has the potential to drive real leadership change in flexible working - as a tool for driving workforce change, and optimising social value within local government.

This event, kindly hosted by Camden Council - the UK's first Timewise Council - is for all local authorities participating in the programme, including those who have achieved Timewise Council status or are currently undertaking the programme.

The session will give delegates the opportunity to:

- Share experiences of developing improvement plans on flexible working and flexible hiring
- Explore and discuss challenges and opportunities for driving change in both workforce strategies and leveraging wider employer action
- Discuss 'what good looks like' and what you need to monitor to know you have got there

At the end of the session delegates will have:

- A better understanding of current good practice on flexible working and hiring within local government. How this can maximise performance and organisational value
- Insight into effective strategies and actions for driving cultural and operational change from a leadership perspective
- Practical and effective activities to incorporate into ongoing, or evolving, improvement plans. Guidance to identify capabilities and capacity required to deliver these

The event will be chaired by **Emma Stewart**, Co-Founder and Joint CEO of the Timewise Foundation, with contribution from **Suzanne Hudson**, senior workforce advisor at the Local Government Association.

This is an invite-only event for senior HR and executive leads from local authorities participating in the programme. Places are available for up to two delegates per council.

Programme

14.00-14:15	Arrival, Coffee and networking
14.15-14:30	Welcome and introduction Rachel Stopard, Deputy Chief Executive (Transformation & Partnerships), Camden Council
14.30-14.45	Overview of the Timewise Council Programme Emma Stewart, Joint CEO, Timewise Foundation Review aims and objectives, activity to date, challenges and opportunities
14:45- 15:00	Approach to assessing impact and ROI Ian Bretman, Timewise consultant
15:00-15:15	Flexible Working as part of wider workforce change Suzanne Hudson, senior workforce advisor, Local Government Association An overview of the relevance of the Timewise model within future and emerging workforce policy in local government
15:15-16:00	Roundtable discussion Chaired by Emma Stewart Interactive session exploring the challenges and opportunities for driving change on flexible working: <ul style="list-style-type: none"> • what the baseline is • what good looks like • what emerging actions councils are exploring to make change happen.
16:00-16:15	Reflection and networking Including Timewise and LGA support, available to members on the issues discussed during the session
16:15 – 16:45	Optional tour of Camden Council's new building New building houses numerous facilities, including: <ul style="list-style-type: none"> • Leisure Centre with two pools and a fitness centre • library and Café • Camden Council's customer Access Centre and administrative offices One of the greenest public buildings in the UK, and a key driver of change within the Council, it has been designed to accommodate an agile working style: staff work flexibly with no personal offices or spaces.

