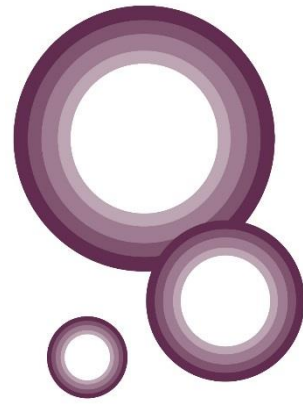


FLEXIBLE HIRING: 5 QUESTIONS TO GET YOUR MESSAGE CLEAR

Make notes under each question below, and then use these to summarise a message for applicants about your approach to flex hiring



Q: How does flexibility support or improve my team/service?	Q: What types of flexibility work best within my team/service? (think about examples)	Q: What choice can I offer candidates / team members about how they work?	Q: How do I and other managers in the team role model flexible working?	Q: At what stage will I raise flexible working / working patterns in the recruitment process?

What I want applicants to know about flexible hiring and flexible working in my team: